



CORE VALUES

Our culture is built on our core values, which are at the heart of our organization and represent what we stand for. We hire, reward, & recognize our people based on their ability to uphold and showcase five key characteristics in their work and the way they approach situations.



Creative Problem Solver

- + Simplifier
- + Attention to Detail
- + Challenge Assumptions



Always Curious

- + Love of Learning
- + Learn from Mistakes
- + Ask Questions



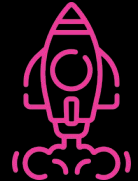
Radical Candor

- + Open to Feedback
- + Meaningful Conversations
- + Good Listener



Extreme Ownership

- + Own Solving of All Problems
- + Lead Up & Down the Chain of Command
- + No Excuses
- + No One Else to Blame



Seeks Growth

- + Adaptability
- + ROI-Oriented
- + Enjoys Challenges
- + Thinks Ahead
- + "Beat Yesterday" Mentality